CONCORDIA UNIVERSITY

COMMERCE AND ADMINISTRATION FACULTY COUNCIL

MINUTES OF MEETING

FRIDAY, OCTOBER 25, 1985

In attendance: S. H. Appelbaum (Chairman)

M. Abbass (CGSA), S. A. Alvi (Econ.), M. Anvari (Q.M.), K. Argheyd (Mana.), M. Armstrong (Econ.), V. V. Baba (Mana.), B. Barbieri (Assoc. Dean), L. Bessner (Acco.) J. D. Blazouske (Acco.), M. Coulas (CASA), R. Curnew (Acco.), I. Devine (Mana.), D. Diniacopoulos (Comm. Studies), C. Draimin (Assoc. Dean), Z. Gidengil (Mktg.), J. Goodwin (Mana.), P. Goyal (Comp. Sci.), S. Goyal (Q.M.), A. Jalilvand (Fina.), J. Kelly (Mana.), V. H. Kirpalani (Mktg.), M. Kusy (Q.M.), E. Laett (CASA) D. MacDonald (Acco.), C. MacLaurin (library), J. Mahaffy (CASA), R. McTavish (Mktg.), C. Potter (Fina.), B. Queenan (AV), R. Rhorlick (Lib.), C. A. Ross (Assoc. Dean), J. Ryu (CGSA) P. Sidler (ASC), B. Smart (Reg.), N. Trocchia (ASC), M. Valois (CASA), R. O. Wills (Assoc. Dean)

Absent with regrets: J. P. Brunet, K. L. McGown

I Call to Order

The meeting was called to order at 09:35.

II Closed Meeting

There were no items on the agenda for a closed meeting.

III Open Meeting

IV Approval of Agenda (CAFC-85-09A)

IT WAS MOVED BY J. D. BLAZOUSKE AND SECONDED BY M. KUSY THAT THE AGENDA, CAFC-85-09A, BE APPROVED WITH THE FOLLOWING ADDITION TO ITEM X: 2. RESOLUTIONS FROM THE COMMERCE AND ADMINISTRATION ACADEMIC COUNCIL, CUSA (CAFC-85-09A-04).

THE MOTION WAS CARRIED

V Approval of Minutes of Previous Meeting (CAFC-85-07M)

IT WAS MOVED BY V. H. KIRPALANI AND SECONDED BY E. LAETT THAT THE MINUTES OF THE PREVIOUS MEETING, CAFC-85-07M, BE APPROVED WITH THE FOLLOWING AMENDMENTS:

Approval of Minutes of Previous Meeting (cont'd.)

Page 4, last paragraph should read:

"P. Goyal expressed the concern of the Department of Computer Science with the content of the Quan. 695 seminar being similar to that of a popular computer course as opposed to an academic offering. He added that the department was also concerned about the lack of . . . "

Page 5, last paragraph should read:

"It was moved by J. Kelly and seconded by M. Kusy that the following amendments be incorporated in document CAFC-85-07-02: ...

The motion was voted on and was not carried."

THE MOTION WAS CARRIED

VI Chairman's Remarks and Question Period

L. Bessner asked the Chairman what the Faculty was doing to support the Capital Campaign and urged everyone to help. D. MacDonald stated he would not make a pledge until he had an explanation for the deficit being in excess by $6M from that projected. C. Potter pointed out that the deficit and the Capital Campaign were two unrelated issues and emphasized that without our enthusiasm and support one could not expect to raise $25M from external sources. The Chairman advised that Dr. F. R. Whyte, Vice Rector, Academic, would attend the November 22nd Faculty Council meeting and suggested faculty pose their questions on the defict at that time.

VII Business Arising from Previous Meeting (CAFC-85-07M)

1. Honorary Degree Recommendations

The Chairman reported that to date he had not received any submissions and prevailed on the departments to give serious consideration to nominations. With the deadline being November 15th, he advised that this matter will not be handled by Faculty Council.

2. Summer Schedule of Undergraduate Courses

R. Wills advised that the University policy for maximum summer course load is 12 credits. As the proposed 6 1/2 week session had now been considered by the departments, he opened the floor to discussion.

Summer Schedule of Undergraduate Courses (cont'd.)

E. Laett asked why the 4 1/2 week session had been changed to a 10 week session. R. Wills replied that the 4 1/2 week session had proven academically unsound in not allowing sufficient assimilation time. E. Laett suggested scheduling both 6 1/2 week and 10 week sessions for the first year. R. Wills responded that implementation, from an administrative point of view, would not be feasible.

M. Kusy pointed out that the 6 1/2 week session would result in more full time faculty teaching during the summer which is in the best interest of the students. J. Goodwin advised that full time faculty who teach in the summer supported the change, however, those who do not teach in the summer were indifferent to the issue. J. D. Blazouske reported that with one exception the department opposed the 6 1/2 week session. From a pedagogical point of view, he added, this would be a retrograde step. B. Barbieri asked if the MBA 6 1/2 week session should be re-evaluated. J. D. Blazouske agreed that the MBA sessions could be longer but indicated that the program deals with a different caliber of student who is better equipped than an undergraduate to handle the 6 1/2 week session. Z. Gidengil commented that there was no formula for measuring absorption of material and pointed out that Engineering offered two week sessions. V. H. Kirpalani added that the one advantage would be a significant increase in full time faculty teaching during the summer.

IT WAS MOVED BY R. WILLS AND SECONDED BY M. KUSY THAT THE 10 WEEK SUMMER SESSION BE CHANGED TO TWO 6 1/2 WEEK SESSIONS COMMENCING SUMMER 1986.

J. Kelly recommended that the motion be withdrawn indicating that a position paper from the departments and the students is required before proceeding. He added that administrative flexibility be considered whereby some courses be scheduled for 10 weeks and others for 6 1/2 weeks. C. Draimin suggested that it may be administratively more feasible to schedule 6 1/2 week sessions and 13 week sessions.

THE MOTION WAS VOTED ON AND WAS CARRIED (In favor: 15, Opposed: 9, Abstentions: 6, R. O. Wills, P. Goyal)

VIII Reports from Standing Committees

1. Commerce Graduate Studies Committee

C. Draimin reported that the responses to the Appraisal Reports of the Diploma Programs, MBA Program and Ph.D. Program had been forwarded to the Board of Graduate Studies. The M.Sc. proposal has been accepted by the Board of Graduate Studies who are proceeding to strike an evaluation committee to study the proposal during the coming year.

Commerce Graduate Studies Committee (cont'd.)

C. Draimin outlined the proposed changes for the graduate programs.

IT WAS MOVED BY C. DRAIMIN AND SECONDED BY M. KUSY THAT FACULTY COUNCIL APPROVE THE PROPOSED CALENDAR CHANGES FOR THE PH.D IN ADMINISTRATION PROGRAM, CAFC-85-09A-03).

THE MOTION WAS VOTED ON AND WAS CARRIED (in favor: 18 Opposed: 0, Abstentions: 6)

IT WAS MOVED BY C. DRAIMIN AND SECONDED BY R. WILLS THAT FACULTY COUNCIL APPROVE THE PROPOSED CALENDAR CHANGES FOR THE EMBA PROGRAM, CAFC-85-09A-02.

B. Smart questioned the GPA requirement being applied to the preceding term. C. Draimin explained that the annual or cummulative GPA is not applied as each student's performance will be reviewed at the end of each term by the EMBA Committee. J. Kelly stated that the regulation puts more power in the hands of the administration. C. Potter asked for a clarification of the composition of the EMBA Committee. C. Draimin advised that the committe consists of the eleven faculty members who are scheduled to teach during the next two years, a subset of this committee consisting of the four faculty members currently teaching in the program will evaluate the performance of the students. C. Potter stated that conflict of interest must be avoided with pass/fail decisions being completely separated from other administrative functions and suggested that "on the advice of the faculty members teaching in that semester" be added to the regulation.

IT WAS MOVED BY C. DRAIMIN AND SECONDED BY R. WILLS THAT FACULTY COUNCIL APPROVE THE PROPOSED CALENDAR CHANGES FOR THE EMBA PROGRAM AS AMENDED TO INCLUDE ON PAGE 90, ACADEMIC REGULATIONS ". . . ON THE ADVICE OF THE FACULTY MEMBERS TEACHING IN THAT SEMESTER..."

J. Kelly stated that the amendment would not prevent conflict of interest. The Chairman pointed out that the program was exceptional and regulations would be re-evaluated within a year. V. V. Baba reiterated the need for separating academic evaluation of student performance from all other academic and administrative responsibilities. J. Kelly suggested implementation of the procedure without legislation. C. Draimin responded that in fairness to the students the regulation must be publicized in the graduate calendar. He added that he would convey the concerns of the council to the members of the EMBA Committee.

THE MOTION AS AMENDED WAS VOTED ON AND WAS CARRIED
(In favor: 17, Opposed 4, Abstentions 7, J. Kelly)

2. Commerce Undergraduate Curriculum Committee - Nothing to report.

IX Reports from Faculty Representatives on University Committees

1. University Senate - Nothing to report.

2. Arts and Science Faculty Council - Nothing to report.

3. University Curriculum Coordinating Committee - Nothing to report.

4. Board of Graduate Studies

C. Draimin reported that effective June 1, 1986, IP grades will be valid for a three month period after the end of term with extensions requiring a student request procedure.

5. Computer Science Committee - Nothing to report.

6. Library Committee - Nothing to report.

7. C.A.S.A.

V. V. Baba advised that the deadline for CASA seed grant applications is October 31, 1985.

8. Visiting Lecturers Committee - Nothing to report.

9. Board of Governors

C. Draimin advised that at the meeting of October 17th the 1984-85 financial statement with a deficit of $11M was approved and a search committee for the replacement of G. Martin, Vice Rector, Services, was struck.

M. Armstrong responded that the committee had not yet been struck but the format of the committee to include 13 faculty members selected by Senate had been approved. S. Alvi asked if consideration had been given to the request that the search committee be struck in the same manner as the search committee for the Vice Rector, Academic. With an accumulated deficit of $17M and responsibility for what the administration can do lying with the Vice Rector, Services, he stated that the selection process was a vital concern to departments and students. C. Draimin recommended the issue be taken up at Senate.

Board of Governors (cont'd.)

IT WAS MOVED BY S. ALVI AND SECONDED BY M. KUSY:
BE IT RESOLVED THAT THE SEARCH COMMITTEE FOR VICE RECTOR, SERVICES, BE STRUCK IN EXACTLY THE SAME WAY AS THAT OF THE SEARCH COMMITTEE FOR THE VICE RECTOR, ACADEMIC.

THE MOTION WAS VOTED ON AND WAS CARRIED (In favor: 18, Opposed 0, Abstentions 6)

X New Business

1. Restructuring of Senate and Standing Committees of Senate

The Chairman advised that the concern of the Faculty with respect to the impact of the proposed restructuring of the composition of Senate (documents US-85-6-D7 and US-85-6-D8) resulted in a meeting of the Faculty Council Steering Committee and the faculty members of Senate and their response to the proposal, CAFC-85-09A-05.

IT WAS MOVED BY R. WILLS AND SECONDED BY V. H. KIRPALANI THAT FACULTY COUNCIL APPROVE DOCUMENT CAFC-85-09A-05 TO BE FORWARDED TO SENATE IN RESPONSE TO DOCUMENTS US-85-6-D7 AND US-85-6-D8.

V. V. Baba asked what the stated rationale was for the restructuring of Senate. R. Wills replied that the rationale was not clear, the proposed changes reduce the size of Senate and give more power to the Senate Steering Committee. C. Potter stated that the proposal centralizes power with the administration thereby destroying the checks and balances inherent to a university system.

R. Rhorlick opposed resolution one which eliminates the position of the librarian. R. Wills replied that the Director of Libraries would sit on Senate as a non-voting member.

V. H. Kirpalani stated that the Faculty must make its position clear and recommended that document CAFC-85-09A-05 be approved in principle. V. V. Baba advised that resolutions can not be be approved in principle. M. Anvari proposed a statement of principle be included as a preamble to the document. C. Potter suggested that the faculty reject documents US-85-6-D7 and US-85-6-D8 in principle and strike a committee to study the issue.

R. Wills noted that the proposal had been accepted in principle and the faculties must declare themselves by the November 22nd meeting of Senate. As other faculties have already taken a

Restructuring of Senate (cont'd.)

stand, it is strategically important to be prepared to present our position at today's Senate meeting.

R. WILLS WITHDREW THE MOTION.

IT WAS MOVED BY M. ANVARI AND SECONDED BY K. ARGHEYD:
BE IT RESOLVED THAT THE FACULTY OF COMMERCE AND ADMINISTRATION IS OF THE VIEW THAT ALL DECISIONS HAVING A BEARING ON ACADEMIC AND RESOURCE MATTERS ARE WITHIN THE PURVIEW OF THE UNIVERSITY FACULTY, PARTLY EXERCISED THROUGH THE UNIVERSITY SENATE AND THUS NO REORGANIZATION OF THE SENATE AND ITS SUB-COMMITTEES, I.E. REPRESENTATION, RE-DEFINITION OF MANDATES ETC. , SHALL INFRINGE UPON THIS RIGHT.

THE MOTION WAS VOTED ON AND WAS CARRIED (In favor 33, (Opposed 0, Abstention 1, B. Smart)

IT WAS MOVED BY V. KIRPALANI AND SECONDED BY D. MACDONALD:
BE IT RESOLVED THAT DOCUMENT US-85-6-D7 and DOCUMENT US-85-6-D8 ENTITLED PROPOSED REVISIONS TO THE MEMBERSHIP AND POWERS OF SENATE BE REJECTED.

THE MOTION WAS VOTED ON AND WAS CARRIED (In favor 31, Opposed 2, Abstentions, 1, B. Barbieri)

IT WAS MOVED BY C. DRAIMIN AND SECONDED BY L. BESSNER:
BE IT RESOLVED THAT THE CHAIRMAN OF THE COMMERCE AND ADMINISTRATION FACULTY COUNCIL BE EMPOWERED TO STRIKE AN AD-HOC COMMITTEE TO STUDY DOCUMENTS US-85-6-D7 AND US-85-6-D8 AND THEIR IMPLICATIONS.

THE MOTION WAS CARRIED

The Council agreed to the Chairman's recommendation that the Ad-Hoc Committee be composed of the members of the Faculty Council Steering Committee and the faculty members of Senate. The Chairman encouraged department chairmen to hold meetings and forward resulting recommendations to his office as soon as possible.

IT WAS MOVED BY B. BARBIERI AND SECONDED BY J. GOODWIN:
BE IT RESOLVED THAT THE CHAIRMAN OF SENATE BE INVITED TO ATTEND A SPECIAL COMMERCE AND ADMINISTRATION FACULTY COUNCIL MEETING BEFORE NOVEMBER 22, 1985 TO PRESENT THE PHILOSOPHY OF THE PROPOSED RESTRUCTURING OF SENATE AND TO RESPOND TO QUESTIONS.

THE MOTION WAS CARRIED

Restructuring of Senate (cont'd.)

The Council agreed to invite the Rector to attend a special meeting of Faculty Council to be held on Friday, November 15, 1985 at 09:30 on the Sir George Williams Campus.

2. Resolutions from the Commerce and Administration Academic Council, CUSA (CAFC-85-09A-04)

M. Coulas explained the concerns of the students with respect to the reduction of student representation proposed in the restructuring of the composition of Senate and requested the Council to support the resolutions of the Commerce and Administration Academic Council as presented in document CAFC-85-09A-04.

IT WAS MOVED BY L. BESSNER AND SECONDED BY J. D. BLAZOUSKE THAT DOCUMENT CAFC-85-09A-04 BE TABLED FOR DISCUSSION AT THE NEXT MEETING.

THE MOTION WAS CARRIED

XI Other Business

1. CCMS Report

R. McTavish outlined the current activities of the CCMS. The chief objective of the centre is to establish link ups with industry and despite budget restrictions limiting plans, an intense series of seminars and conferences have been set up for November. Development of a catalogue including 16-20 offerings is underway, interested faculty members are urged to contact CCMS. For 1986, CCMS hopes to have more faculty involvement, an improved financial position and a 25% increase in seminars. In conclusion, R. McTavish encouraged the faculty to establish a contract research policy which would use CCMS to its maximum potential.

The Chairman announced that for the first time in its history CCMS is expected to break even at year end and commended R. McTavish on his excellent efforts.

IT WAS MOVED BY Z. GIDENGIL AND SECONDED BY J. GOODWIN THAT THE MEETING BE ADJOURNED.

THE MOTION WAS CARRIED

The meeting adjourned at 12:25.

XII Next Meeting

The next regular meeting of Faculty Council will take place on Friday, November 22, 1985 at 09:30 in room GM503-48 (SGW Campus).